**HR Shared Service Staffordshire Police and Staffordshire Fire and Rescue - Role Profile**

|  |
| --- |
| **Vehicle Recovery Driver Support** |
| **Grade/Rank:** | D |
| **Directorate:** | People & Resources |
| **Reports to:** | Supplies & Logistics Supervisor |
| **Direct Reports:** | N/A |

|  |
| --- |
| **Role Purpose** |
| The JETS Driver role is to facilitate the safe and legal transportation of vehicles, collection and delivery of fleet assets and any other item that may require movement from any internal Fire or Police premises within Staffordshire or external sites nationally as directed.The Driver role supports the effective service maintenance and repair of the fleet for Fire and Police in Staffordshire by providing fleet movements using either a specialist recovery vehicle, or driving single vehicles for delivery. Using their own initiative when identifying vehicles for collection, assessing the location and site for safety and accessibility when loading and unloading.  |

|  |
| --- |
| Key Tasks and Responsibilities |
| The role holder will be responsible for planning their workload and route, in consultation with Supplies and Logistics Supervisor (SLS), the Senior Technicians (ST) and Scheduling assistant, ensuring priority jobs are achieved, keeping miles travelled to a minimum, considering each journey to achieve best value.Drivers are responsible for the safe and appropriate carriage of selected vehicles, correct loading and lashing to be completed for every journey.The post holder will need to understand that they are a visible representative of Staffordshire Fire and Police on the road network, and as such will conduct themselves in courteous and professional manner, they will ensure recovery and other operational vehicles are kept clean, refuelled and free from accident damage.To ensure vehicle daily checks and defect reports are undertaken without exception and comply with statutory and Operator Licence regulations. To complete checks and maintain all equipment, reporting any wear and items due for replacement. To ensure all in-house and statutory paperwork is completed in an accurate and timely manner.Undertake any other duties commensurate with this post including assisting with stock takes, workshop cleaning and valeting of vehicles.Actively work with colleagues and contribute positively to the team, undertaking training to keep up to date with vehicle and fleet related technology.Work within Health and Safety and Environmental Policies, ensuring good housekeeping of working and surrounding areas.To promote and maintain an environment of continuous improvement and innovation in developing streamlined processes to ensure the function remains lean and focused on priority issuesThe role holder will be required to operate a fork lift truck within the stores and wider workshop.Undertake other duties commensurate with the nature, level of responsibility and grading of this post, as required.The post holder will need to be able to support JETS vehicle movements from 7am to 7pm to be agreed locally in line with the Flexible Working Policy. Given the nature of the work, the post holder is expected to work such hours as may be reasonably required for the proper performance of their duties e.g. unsociable hours in support of special operations and events |

|  |
| --- |
| **Accountable for: (ie responsibilities held by others but measured and owned by this role)** |
| N/A |
| **Behaviours**   |
| The Behavioural Competency Framework (BCF) has six competencies that are clustered into three groups. Under each competency are six levels that show what behaviours will look like in practice.This role should be operating at the following levels: |
| **Resolute, compassionate and committed** |
| We are emotionally aware |  | Valuing Diversity | 1a |
| Managing Sensitivities/Political Savvy | 1a |
| We take ownership |  | Customer Service | 1a |
| Maintaining Accuracy/Sustainable Working | 1a |
| **Inclusive, enabling and visionary leadership** |
| We are collaborative |  | Partner Working | 1a |
| Managing Complexity/Strategic Planning | 1a |
| We deliver, support and inspire |  | (self) Leadership | 1a |
| Supporting Colleagues/Coaching & Mentoring | 1a |
| **Intelligent, creative and informed policing** |
| We analyse critically |  | Problem Solving | 1a |
| Situational Judgement | 1a |
| We are innovative and open-minded |  | Continuous Improvement | 1a |
| Futurology | 1a |

|  |
| --- |
| **Education, Qualifications and Experience** |
| **Essential:** | **Desirable:** |
| Hold current LGV C+E (Class1) Ability to work safety aloneCustomer care experienceGood time managementBe able to demonstrate good road sense and knowledge of the local road network.Ability to work as a team memberFork Lift Truck Licence – or willingness obtain  | A full category BE, CE & D driving licenceVehicle Recovery Course & Vehicle recovery systemsBasic understanding of vehicle mechanics |

|  |
| --- |
| **Skills Matrix (See Skills Matrix)** |
| **Essential:** | **Desirable** |
| Good team working skills and the ability to make their own decisions.Good at relationship building with internal and external customers. Good communication and influencing skills, excellent customer service skills |  |
| **Leadership Passport Level** | Practitioners & Team Leaders | 1st Line Mngrs | 2nd Line Mngrs | Senior Mngrs |
| **1** | 2 | 3 | 4 |

\* Indicates that training will be provided as part of the role in this skill

|  |
| --- |
| **CPD Requirements**  |
|  |

|  |
| --- |
| **Professional Registration/Licences**  |
|  |

|  |
| --- |
| **Special Conditions** |
| Own car for business use | No |
| Higher level vetting required | No |
| Requirement to wear Uniform | Yes |
| Requirement for post entry training | No |
| Fixed Hours | No |
| Weekend working expected | No |
| Shift allowance  | No |
| Fixed term or temporary role | No |
| Politically Restricted | No |
| On call/standby rota | No |
| Flexitime Role | Yes |
| Notice Period | 1 week | 28 Days | **1 month** | 3 months |  |

|  |
| --- |
| **Agile Profile (See Agile Matrix)** |
| Desk | Confidentiality | Systems & Email | Telephony | Paper | Hours |
| 5 | 5 | 1 | 5 | 3 | 4 |